

# PRESS RELEASE



The Old Dairy  
Winchester Hill  
Sutton Scotney  
Winchester SO21 3NZ

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Telephone: 01962 763900  
Fax: 01962 763901  
Email: [info@bcm.co.uk](mailto:info@bcm.co.uk)  
[www.bcm.co.uk](http://www.bcm.co.uk)

## Are you up to date with Employment Law?

Helen Prior, HR Manager at BCM, asks the question “are you up to date with Employment Law?”. All employers need to be aware of changes in Employment Law. There are many but this just highlights some that are perhaps the most relevant to businesses, as they all pertain to changes in April this year.

On 1 April the statutory entitlement to paid holiday increased from 24 days to 28 days for full time workers. Annual leave entitlement has also gone up from 20 to 24 days again for full time workers.

On 5 April the statutory maternity, paternity and adoption pay increased from £117.18 to £123.06.

On 6 April the statutory sick pay rates (SSP) also increased from £75.40 to £79.15. More information on both these new rates are available on the HM Revenue and Customs website.

In addition the right to request flexible working is extended to parents of children up to the age of 16.

Just to give a ‘heads up’ for 2010, future changes include: Maternity Pay will be extended to 12 months; Paternity leave and pay will be extended; and there will be a reduction in the number of year’s contribution required to achieve a full basic state pension.

For more detailed information go onto the HM Revenue and Customs site – [www.hmrc.gov.uk](http://www.hmrc.gov.uk)

Partners: Iain Curry Andrew Bays Henry McCowen Ros Foreman Alastair Wilson James Fraser

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Registered Office: The Old Dairy, Winchester Hill, Sutton Scotney, Winchester, SO21 3NZ